

SAN LUIS OBISPO COUNTY 2014 CAFETERIA BENEFIT AMOUNTS

Bargaining Unit	Association/ Union	Classifications	Monthly County Contribution	
			w/County Insurance	w/o County Insurance
02	SLOCEA	TRADES, CRAFTS & SERVICES	\$ 695.95	\$ 580.95
01, 05, 13	SLOCEA	PUBLIC SERVICES, SUPERVISORY, CLERICAL	\$ 725.58	\$ 610.58
03, 21	DSA	LAW ENFORCEMENT	\$ 700.00	\$ 585.00
14	DSA	SUPERVISORY LAW ENFORCEMENT	\$ 775.00	\$ 660.00
06	DAIS	DA INVESTIGATORS	\$ 716.07	\$ 601.07
04	SLOGAU	GOVERNMENT ATTORNEYS	\$1,096.00	\$ 957.00
07-11 & 17	MGMT	OPERATIONS & STAFF, GENERAL MGMT. ELECTED OFFICIALS, CONFIDENTIAL, COUNTY SUPERVISORS	\$ 850.00	\$ 711.00
15	SLOCSMA	LAW ENFORCEMENT OPERATIONS & STAFF MGMT.	\$1,300.00	\$1,185.00
16	MGMT	LAW ENFORCEMENT MGMT.	\$ 459.00	\$ 344.00
12	DCCA	CONFIDENTIAL ATTORNEYS	\$1,096.00	\$ 957.00
22	DSA	DISPATCHERS	\$ 700.00	\$ 585.00
27	ASLOCDS	ASSOCIATION OF SLO COUNTY DEPUTY SHERIFFS	\$ 700.00	\$ 585.00
28	ASLOCDS	ASSOCIATION OF SLO COUNTY DEPUTY SHERIFFS SUPERVISORY	\$775.00	\$660.00
31	SLOCPPOA	PROBATION OFFICERS	\$ 941.00 *\$ 991.00	\$ 826.00
32	SLOCPPOA	PROBATION SUPERVISORY	\$1,008.00 *\$1,058.00	\$ 893.00

NOTE: * For employees in these bargaining units who elect County medical insurance and have Employee + 1 or Employee + 2 coverage only.

Special notice to Part-time Permanent Employees: Pro-rated cafeteria plan contribution based on hours worked, paid leave, and/or time off granted under Voluntary Time Off Program (VTO).

Dates For Part Time Grandfather Provision Of Cafeteria Benefits By Bargaining Unit			
Bargaining Unit	Grandfathered if hired before	Bargaining Unit	Grandfathered if hired before
01, 05, 13 SLOCEA	12/14/04	02 SLOCEA	10/03/06
03, 22, 14 DSA	02/07/06	31, 32 Probation	02/28/05
06 DA Investigators	09/13/05	04, 07, 08, 09, 10, 11, 12 MGT	02/25/05
15, 16 Law Enforcement Mgt	No Agreement		

MONTHLY PREMIUM RATES EFFECTIVE 1/1/2014

HEALTH PLANS							
PERS SELECT		PERS CHOICE		PERS CARE		PORAC PPO	
Emp only	\$ 586.32	Emp only	\$ 612.25	Emp only	\$ 638.22	Emp only	\$ 634.00
Emp +1	1,172.64	Emp +1	1,224.50	Emp +1	1,276.44	Emp +1	1,186.00
Emp +2	1,524.43	Emp +2	1,591.85	Emp +2	1,659.37	Emp +2	1,507.00
BLUE SHIELD HMO		BLUE SHIELD HMO		ANTHEM HMO			
ACCESS+		NETVALUE		TRADITIONAL			
Emp only	\$ 543.21	Emp only	\$ 457.17	Emp only	\$ 592.20		
Emp +1	1,086.42	Emp +1	914.34	Emp +1	1,184.40		
Emp +2	1,412.35	Emp +2	1,188.64	Emp +2	1,539.72		
DENTAL PLANS				VISION PLAN			
AETNA DENTAL DMO		DELTA DENTAL		VISION SERVICE PLAN			
Emp only	\$ 30.35	Emp only	\$ 46.95	Emp only	\$ 9.54		
Emp +1	\$ 50.20	Emp +1	79.81	Emp +1	\$14.54		
Emp +2	\$ 74.18	Emp +2	122.06	Emp +2	\$23.52		